

REVISED
MEMORANDUM OF UNDERSTANDING
BETWEEN
MANTECA UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (Manteca Chapter 50)
September 3, 2020

The Manteca Unified School District ("District") and the California School Employees Association, Chapter 50 ("CSEA") hereby enter into this Memorandum of Understanding ("MOU").

The District and CSEA recognize the impact that the Corona Virus has had on school districts and the community at large, because of those impacts' schools will have to start the year with Distance Learning. The Parties understand that Distance Learning will impact the work of classified members.

To these ends, the District and CSEA agree as follows:

1) MUSD and CSEA 50 agree to temporarily add the following job duties to Transportation. In the event that the initial job duties in their job description have been fulfilled employees will be required to perform the following job duties listed in this MOU. This will apply during the Distance Learning (Phase 1) and Blended 50/50 (Phase 2):

- To assist in the organization, pick up and delivery of materials/supplies/hardware to school sites and students' homes.
- Transport lunches
- Assist in cataloging, organizing, and storing obsolete textbooks and materials.
- Assist in sanitization of school site and District transportation fleet.
- Safety and Office support (e.g. Assisting with the public entering the office, filing, hanging signs or tape around campus).
- Assist in Campus weed abatement or other site improvements.
- Extra detailing of the Site/District transportation fleet (buses, vans, cars)
- If all other priorities have been completed, members will assist in supervision of school age children in day camp/childcare programs and during arrival, dismissal, and lunch programs.

For Transportation, the Director of Transportation will develop a work schedule based on the established hours from 19/20 school year for the employee. The Director will provide weekly updates as needed to inform Bus Drivers where they will be tasked for the week. A list of duties with priorities will be given to the drivers as part of their notification.

2) MUSD and CSEA 50 agree to temporarily add the following job duties to Campus Monitors during the Distance Learning (Phase 1) and Blended 50/50 (Phase 2):

- To assist in the organization, pick up and delivery of materials/supplies/hardware to school sites and students' homes.
- Assist in cataloging, organizing, and storing obsolete textbooks and materials.
- Assist in sanitization of school site and District transportation fleet.

- Safety and Office support (e.g. Assisting with the public entering the office, filing, hanging signs or tape around campus).
- Assist in Campus weed abatement or other site improvements.
- Extra detailing of the Site/District transportation fleet (buses, vans, cars)
- If all other priorities have been completed, members will assist in supervision of school age children in day camp/childcare programs and during arrival, dismissal, and lunch programs.

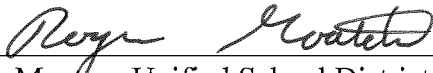
For Campus Monitors, the site Principal or Designee will develop a work schedule based on their current hours. The Principal or Designee will provide a weekly update to inform Campus Monitors the tasks for the week, a list of duties with priorities will be given to the Campus Monitors as part of their notification.

3) MUSD and CSEA 50 agree to continue the expectation for Paraprofessional 1/2 and Bilingual Aides to work from their assigned classroom to support students as directed by certificated staff members inclusive of virtual learning through District supported device and platforms.

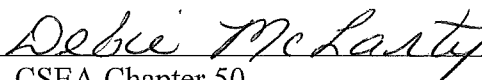
This MOU will run in tandem with the June 19, 2020 MOU with CSEA 50.

This MOU shall expire on June 30, 2021 at 11:00pm. This MOU may be extended or modified by mutual written agreement or successor agreement. No language in this MOU can be used to constitute past practice or precedent setting.

Dated: 9-3-20

By: 
Maneca Unified School District

Dated: 09/03/2020

By: 
CSEA Chapter 50